



CMS Decision Matrix

The CMS Decision Matrix provides a framework to compare options based on weighted factors, ensuring decisions are made objectively rather than by preference or feature hype

Define Priorities Identify the most important factors for your organization. Evaluate Consistently Assess each CMS using the same criteria. Score & Compare Apply weighted scoring to reveal the best fit.

How to Use the CMS Decision Matrix

Review the Factors

Each factor shows its importance score (RV) and guiding questions

Rate Each CMS

Score the CMS from 1–

10 for each factor.

Calculate the Result

Add RV + Your Rating

for each factor.

Compare Totals

Sum all results for each CMS. Higher totals indicate a stronger fit.

Review where each CMS excels & align with stakeholders before decision.

Discuss Tradeoffs

Factor	Importance	Relative Value or Importance (RV) (10=high)	Questions and Considerations	Your Rating (1-10)	Result RV + Your Rating
Total Cost of Ownership (TCO)	Impacts the budget and ROI	9	 What are the upfront and ongoing costs? Are there hidden fees (e.g., plugins, storage, user seats)? What is the projected 3-5 year cost? 		
Integrations	Ensures compatibility with current tools	8	 Does it connect easily with CRM, ERP, analytics, etc.? Are APIs robust and well-documented? How often are integrations updated or deprecated? 		
Scalability	Supports future growth	9	 Can it handle increased traffic, sites, and languages? What are the technical or licensing limits on scaling? Can it support multi-site or multi-brand architectures? 		
Security Features	Reduces risk exposure	0	 Does it meet compliance standards and offer regular updates? What authentication and user management options exist? Are there built-in tools for audit logs and activity tracking? How are vulnerabilities disclosed and patched? 		
Performance	Affects UX and SEO	8	 Are load speeds, uptime, and mobile performance strong? Is there a CDN or caching strategy included? How does it perform under load testing? 		
User Access & Role	Supports workflow management	7	 Can it accommodate content roles and approvals? Is there granular permission control? Can roles be customized for different departments or teams? 		
SEO Tools	Drives organic traffic	7	 Are there built-in tools or integrations for SEO? Can users manage meta tags, sitemaps, and structured data? Does it support SEO for multilingual sites? 		

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SEO Tools	Drives organic traffic	7	 Are there built-in tools or integrations for SEO? Can users manage meta tags, sitemaps, and structured data? Does it support SEO for multilingual sites? 		
Analytics Support	Enables performance tracking	7	 How easily can we track KPIs and campaign data? Are dashboards customizable? Can it integrate with external analytics platforms? 		
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Ease of Use	Impacts adoption across teams	9	 Can non-tech staff publish and manage content? How quickly can a new non-technical user publish a basic page or blog? Is the content editor intuitive and WYSIWYG? Are formatting tools easy? Is uploading and embedding images/files easy for general users? Are menus, content structures, and workflows logically laid out? Are tooltips, tutorials, or onboarding guides readily accessible? Is there mobile editing support? 		
Content Flexibility	Supports creative brand storytelling	8	 Can users easily build or modify page layouts without coding (drag-and-drop, blocks, etc.)? Can users save and reuse content blocks or templates across pages or sites? Can admins define and manage custom content types (e.g., events, people, case studies)? Can brand elements (typography, spacing, colors) be adjusted by content teams? Can the CMS handle rich media (video, audio, animation) and embed them seamlessly? Can content be scheduled and versioned? 		
Internal Adoption	Ensures buy-in across departments	7	 Will both Marketing and IT support this CMS? Is there a clear training path for all user types? Are there champions or superusers in other organizations? 		
Vendor Support & Community	Affects long-term reliability	9	 Is there responsive support and an active ecosystem? What are the SLAs for support? Is the documentation comprehensive and up to date? How active is the user community for troubleshooting? 		
Future-Proofing	Prepares us for change	8	 Is it moving toward headless, omnichannel, AI, etc.? How often are major updates or innovations released? Is there a clear product roadmap? 		
Brand Expression	Enhances perception and trust	7	 Does it support modern, consistent branding? Can design systems and brand guidelines be enforced? Are templates flexible but brand-safe? 		
Speed to Marke	Helps seize opportunities	9	 How fast can we launch or update content? Are there pre-built templates or starter kits? Can teams work in parallel without bottlenecks? 		

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Control & Ownership	Reduces dependency on outside help	8	 Can we own our digital presence without ongoing dev help? Is data export/import straightforward? Are there restrictions on custom development or hosting? 		
Cultural Fit	Promotes organizational alignment	6	 Does it reflect how our teams prefer to work? Is the CMS adaptable to our workflows and approval processes? Does it support remote and distributed teams? 		
Migration complexity	If adopting a new CMS	8	 What is the estimated migration effort and timeline? Are there migration tools or services available? What is the risk of data loss or downtime during migration? Can legacy content and URLs be preserved? 		

Overall Score